

Full-time position as assistant professor in Auditing within the department of Accounting, Corporate Finance & Taxation¹

Ghent is situated in the heart of the dynamic Flanders region, within 1 hour of Brussels, the heart and hub of Europe. Amsterdam, Paris and London can be reached within 3-4 hours. Ghent is a town with an exciting history combined with a dynamic present and innovative future. 76 000 college and university students and 260 000 inhabitants make it an energetic town on a humane scale, offering a high quality of life.

Ghent University is one of the **leading universities** in Belgium, with a top 100 position in the global academic rankings (Academic Ranking of World Universities 2020 (aka Shanghai ranking): 66; Times Higher Education Ranking 2021: 96). We invest in welcoming international professorial staff (housing options, relocation bonus, International School for school-aged children, administrative support etc.).

The department of Accounting, Corporate Finance and Taxation offers a position as **assistant professor in Auditing in a 5 year tenure system**, that upon a positive evaluation, will be transferred into a permanent appointment as an associate professor.

In 2019, Ghent University opted for a new policy in staff evaluation and career guidance. The University wants to stress one's specific individual talents. Diversity and **personal growth** prevail over a purely quantitative output-driven career path.

The colleague we look for will therefore be a **team-player**, investing in his or her personal and the departmental growth.

Applicants have a **genuine research interest**. They evidence so by an appropriate history of or the potential for regular publications in refereed journals and conference participation. They fit their activities in an innovative research agenda in the area of auditing.

You have at least 2 years of postdoctoral experience on 1.09.2022 (starting date of the position). You can communicate fluently in English, both in written and oral form.

You will receive a € 210 000 starting grant that can be used for hiring a Ph.D. student.

Your activities in research and teaching will be closely linked to the Bachelor and Master programmes of Business Economics & Business Engineering.

You will have a considerable degree of academic freedom in establishing your Audit research domain, and setting up collaborations within the department, the faculty and beyond. You can make other national and international universities and stakeholders in the professional field to privileged partners. In organizing your courses and developing research activities for instance, you can cooperate with the Belgian Institute of Registered Auditors and/or with the international Institute of Internal Auditors (IIA).

The broad field of Audit allow you to focus your research on topics on internal audit, performance audit or financial audit and suchlike disciplines.

¹ Ghent University (Belgium), Faculty of Economics and Business Administration

Hence, candidates will be expected to demonstrate an ability to interact effectively with members of the business and research community.

You will be supported by your colleagues within the department (15 full-time junior and senior professors), and you will receive guidance from a senior academic staff member during one year.

Some 40 Ph.D. students, scientific staff, lecturers and administrative staff members guarantee a dynamic and creative atmosphere within the department.

The official publication of this vacancy is to be expected around December 22nd, 2021. Check the jobs page on the website of Ghent University: <https://www.ugent.be/en/work/>

For further information, please contact

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